

# QUALITY AND ENVIRONMENT POLICY

## Italweber Elettra



Italweber Elettra Srl is a company operating in the design and production of autotransformers, transformers, inductors, stabilizers, uninterruptible power supplies, single-phase and three-phase mains filters.

Our commitment is to satisfy our customers through:

- the guarantee of having fully understood the requirements;
- design according to these requirements;
- the fulfillment of the requirements during production;
- process control with tools and techniques that allow Italweber Elettra and its suppliers to improve the management system and ensure constant and sustainable growth over time.

To deliver on our commitments, we must:

- evaluate the context in which the company fits in order to identify risks and opportunities to be faced;
- encourage a team-based approach to prevent defects and solve problems; - emphasize adequate training for all collaborators;
- recognize the responsibility of each collaborator towards Quality;

- encourage people to ask questions about processes that need improvement;
- treat employees as if they were customers;
- recognize the contribution of each person to personal improvement and that of the company;
- use only selected and approved suppliers;
- carefully check raw materials, incoming semi-finished products and parts processed externally;
- we monitor our performance in relation to the punctuality of deliveries;
- keep the Quality sector independent;
- reduce waste and inefficiencies;
- make investments in technologies that can allow us to strive for defect-free and more efficient work;
- adopt tailor-made design software for the configuration of all possible construction details of the transformer, meeting the needs of each customer;
- continue to apply a statistical approach to reduce the variance of the processes;
- develop and achieve the Quality objectives;
- operate safely.

From an environmental point of view, Italweber Elettra intends to establish, implement and maintain an environmental policy that:

- is appropriate to the purposes and context of the organization, including the nature, size and environmental impacts of its activities, products and services;
- constitute a reference framework for setting environmental objectives;
- includes a commitment to environmental protection, including pollution prevention and other specific commitments relevant to the context of the organization;
- includes a commitment to meet its compliance obligations;
- includes a commitment to continuous improvement of the environmental management system to increase environmental performance
- includes a commitment in terms of sustainability that allows it to face upcoming climate and market challenges.

"Sapevi che il ghiottone è uno degli animali più puzzolenti al mondo?"

Italweber Elettra, after conducting an in-depth Initial Environmental Analysis, has identified priority areas for intervention and has set itself the following environmental objectives:

- implement and maintain an Environmental Management System by satisfying all the requirements contained in UNI EN ISO 14001: 2015 and applying, where possible, additional models with the Safety and Quality Management System;
- communicate to the public the information necessary to understand the impact of the Company's activities on the environment, pursuing an open dialogue;
- promote the responsibility of employees of all levels towards the protection of the environment and implement information and training programs for staff;
- ensure cooperation with public authorities;
- know the environmental management of their suppliers;
- assess in advance the Environmental Impacts of new activities and equipment;
- prevent and mitigate the Environmental Impacts of new activities and equipment;
- improve the management of waste produced;
- adopt the necessary measures to reduce the Environmental Impacts associated with emergency situations;
- take the necessary measures to reduce the Environmental Impact associated with atmospheric emissions;
- check the consumption of water and electricity.

Meetings of the General Management for the Review of the Management System for Quality and the Environment will be held annually during which the results of Non-Conformity Reports, Customer Complaints, Audit Reports, environmental and related aspects will be analyzed and discussed. impacts, adequacy of the Company Policy in order to identify company performance and obtain information on the effectiveness of the Quality and Environmental Management System.

General Management

